Indian Economy · GS - III

“Restrictions on employer-sponsored immigration programmes reflect the tension between protecting domestic workers and attracting global talent.” Discuss the implications of such measures for the United States and Indian technology professionals.

EXAM YEAR	PAPER	SUBJECT
Daily Practice 20/10/2026	GS - III	Indian Economy

MARKS	WORD LIMIT
10	~150 words

Answer Hint

Explain PERM and Green Cards; examine labour-market protection, employer compliance, skilled migration, Indian professionals' career uncertainty and global talent competition; suggest transparent enforcement, safeguards and predictable immigration procedures.

Model Answer

Employer-sponsored immigration enables technology companies to recruit skilled professionals from abroad, but it must operate within domestic labour protections. The US PERM programme generally requires employers to demonstrate that permanent employment of a foreign worker will not adversely affect qualified American workers' opportunities, wages or working conditions.

Suspending a company from this programme for violating recruitment requirements can deter discriminatory practices and strengthen regulatory accountability. However, it may delay permanent-residency applications for foreign employees whose cases depend on fresh labour certification. Indian professionals can face greater uncertainty because employment-based immigration backlogs are substantial for applicants from India.

Such restrictions also create wider economic trade-offs. While protecting domestic employment is a legitimate policy objective, excessive uncertainty may affect talent mobility, innovation and the competitiveness of technology firms. Governments should therefore enforce labour standards through transparent investigations, proportionate penalties and clear compliance requirements. Employers must maintain fair recruitment practices,

while affected workers should receive accurate information about their immigration status and lawful alternatives. Predictable enforcement can protect domestic workers without unnecessarily undermining global talent mobility.

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