International Relations · GS - II

Examine how skilled labour mobility can strengthen India-Germany relations. Discuss the opportunities and challenges associated with international workforce mobility.

EXAM YEAR	PAPER	SUBJECT
DAILY PRACTICE 30/10/2026	GS - II	International Relations

MARKS	WORD LIMIT
10	~150 words

Answer Hint

Demographic transition; skilled workforce demand; migration partnership; technology cooperation; remittances; skill recognition; language barriers; migrant protection

Model Answer

Introduction

Germany's reported demand for over 90,000 Indian workers annually highlights the growing importance of skilled labour mobility in India-Germany relations.

Opportunities

- **Addressing skill shortages:** Indian professionals can contribute to Germany's healthcare, engineering, IT and manufacturing sectors.
- **Economic cooperation:** Workforce mobility strengthens business networks, research collaboration and technological exchange.
- **Human capital development:** International exposure improves professional skills and global employability.

- **Remittances:** Overseas employment can generate foreign-exchange inflows and support Indian households.
- **Strategic partnership:** Mobility agreements deepen people-to-people relations and institutional cooperation.

Challenges

Differences in qualifications, language barriers, recruitment costs, exploitation risks and brain drain may restrict the benefits of migration.

Way Forward

India should strengthen vocational training, German-language education, international skill certification and transparent recruitment systems. Bilateral cooperation must ensure fair wages, social security and grievance redressal for migrant workers.

Conclusion

Regulated and rights-based labour mobility can create mutual gains by connecting India's skilled workforce with Germany's labour-market needs while strengthening bilateral strategic ties.

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